




AXIUM
 INFRASTRUCTURE

MONTREAL - TORONTO - NEW YORK - LONDON
www.axiuminfra.com

Director of Operations - LTC

Constantly growing since its inception, Axium Infrastructure is now looking for a Director of Operations – LTC. The role may be based in Ontario or close to our facilities. In collaboration with the Asset Management team, you will be accountable for overseeing all phases of long-term care home operations in the asset portfolios. The Director of Operations, - LTC will work to implement best practices, ESG initiatives, and provide support through analysis of key risks and benchmarking of operating parameters and metrics.

Axium Infrastructure has been very active in the publicly-funded long term-care sector in Canada over the past six years. Through partnerships with four operators (Revera, AgeCare, Optima Living and Kirby Group), Axium now holds majority equity ownership interests in 71 senior’s living facilities in five Canadian provinces (Ontario, Manitoba, Alberta, British Columbia and Newfoundland). As part of the continued growth of this asset class within Axium’s portfolio, the firm is looking to add a Director of Operations - LTC to its team. The role is focused on supporting Axium’s existing long-term care platforms and development projects in the sector.

KEY RESPONSIBILITIES

- Support Axium’s investments in the long-term care sector;
- Support monthly reporting and variance analysis of actual to budget, business plans and forecasts;
- Coordinate and support the budget and forecast process by reviewing initiatives and the impact on base case, financials and operational metrics;
- Review compliance and clinical key performance indicators for the portfolio;
- Review and analyze key performance indicators to contribute to the overall performance improvement of the joint ventures;
- Review long-term capex plans to ensure sustainability of the business plan;
- Manage relationships with key stake holders;
- Conduct site visits and attend monthly meetings with partners;
- Represent Axium and its partnerships to lenders;
- Work with investment managers on due diligence of new investment opportunities in the long-term care sector.

PROFESSIONAL REQUIREMENTS

- Extensive knowledge and operational experience of publicly-funded seniors care facilities in Canada is a great asset;
- Budget responsibility for one or more publicly-funded seniors care facility;
- High-degree of familiarity with regulatory environment and care standards of publicly-funded seniors care facilities in Canada;
- Bachelor's degree in administration, finance, accounting, engineering, nursing, healthcare management, or the equivalent.

SKILLS & KNOWLEDGE

- Excellent communication skills;
- Excellent analytical skills;
- Judgement and business acumen;
- High level of autonomy and ability to work in a team;
- Professionalism, maturity and proactivity;
- Great ability to adapt to changes and priorities;
- Strong IT skills and in-depth knowledge of the Office Suite (Excel, PowerPoint, Word and Outlook);
- Ability to travel to the different sites in all provinces and territories where Axium is investing or is the owner of assets;
- Valid driver's license.

Founded in 2009, Axium Infrastructure is an independent employee-owned fund manager dedicated to investing in the infrastructure sector. With over 90 employees, the firm benefits from the extensive infrastructure backgrounds of its team of professionals who have gained, over their career, significant experience acquiring, developing, financing, operating, and managing infrastructure assets. Axium’s investment strategy focuses on core infrastructure assets with an active approach to operations and asset management and integration of strong environmental, social and governance (‘ESG’) principles. Over the years, the firm has built a diversified portfolio of over 250 assets and today has over C\$9 billion of assets under management.

Axium Infrastructure offers a dynamic, respectful, and collaborative work environment in its three offices located in the core of the financial districts of Montreal, Toronto, New York and London. The firm also strongly believes in upholding ESG principles and is focused on providing employees a sustainability-oriented workplace. A full benefit package is offered to permanent employees: insurance, pension plan, flexible hours, remote work (2 days a week), reimbursement of monthly public transportation passes, physical activity program and much more!

To submit your application, you can visit our Career page on our website: [Careers – Axium Infrastructure](#) or send an email to talent@axiuminfra.com.

Axium Infrastructure is proud to offer equal employment opportunities to all. We are committed to continuous improvement and a diverse and inclusive workplace for all. Applicants will be considered without regard to race, color, religion, gender, sexual orientation, gender perception or identity, national origin, age, marital status or disability.