





MONTREAL - TORONTO - VACOUVER - NEW YORK - LONDON

ASSET MANAGER - LONG-TERM CARE (Toronto or Montreal Office)

Constantly growing since its inception, Axium Infrastructure is now looking for an Asset Manager – Long-Term Care. In collaboration with the Asset Management team, you will actively participate in investment strategies, as well as in the monitoring of asset portfolios. The Asset Manager - LTC will provide support through analysis of key risks and benchmarking of operating parameters and metrics as well as help implement best practices, ESG initiatives and other improvements.

Axium Infrastructure has been very active in the long-term care sector in Canada over the past few years. Through partnerships with four operators (Extendicare, AgeCare, Optima Living and Kirby Group), Axium now holds majority equity ownership interests in 106 senior's living facilities throughout five Canadian provinces (Ontario, Manitoba, Alberta, British Columbia and Newfoundland). As part of the continued growth of this asset class within Axium's portfolio, the firm is looking to add an Asset Manager - LTC to the team. The role is focused on supporting Axium's existing long-term care platforms and development projects in the sector.

KEY RESPONSIBILITIES

- Support Axium's investments in the long-term care sector;
- Support monthly reporting and variance analysis of actual to budget, business plans and forecasts;
- Coordinate and support the budget and forecast process by assisting with modeling of initiatives and the impact on base case, financials and operational metrics;
- Review and analyze key performance indicators to contribute to the overall performance improvement of the joint ventures;
- Help in reviewing long-term capex plans to ensure sustainability of the business plan;
- Help manage relationships with key stake holders;
- · Conduct site visits and attend monthly meetings with partners;
- Represent Axium and its partnerships to lenders;
- Ensure all operational and regulatory obligations are properly met and fulfilled;
- Assist the investment team in the due diligence of potential investments, analyze the benefits and risks of key investments, review documentation and work collaboratively with external consultants as required.

PROFESSIONAL REQUIREMENTS

- Hold a Bachelor's degree in Business, Administration, Finance, Accounting or equivalent;
- Knowledge and operational experience as well as familiarity with regulatory environment of publicly-funded seniors care facilities in Canada;
- 3 to 5 years of relevant experience in a similar sector or as an asset manager or in a business management role.

KNOWLEDGE & SKILLS

- Ability to work through and analyze complex business metrics;
- Strong analytical and synthesis skills;
- Judgement and business acumen;
- Excellent communication skills and ability to influence positively;
- Great ability to adapt to changes and priorities;
- High level of autonomy and ability to work in a matrix environment and teams;
- Professionalism, maturity and proactivity;
- Strong IT skills and in-depth knowledge of the Office Suite (Excel, PowerPoint, Word and Outlook);
- Ability to review financial models, including sensitivity analysis and financial projections will be considered a significant asset;
- Ability to travel to the different sites in all provinces and territories where Axium is investing or is the owner of assets.

Founded in 2009, Axium Infrastructure is an independent employee-owned fund manager dedicated to investing in the infrastructure sector. With over 100 employees, the firm benefits from the extensive infrastructure backgrounds of its team of professionals who have gained, over their career, significant experience acquiring, developing, financing, operating, and man aging infrastructure assets. Axium's investment strategy focuses on core infrastructure assets with an active approach to operations and asset management and integration of strong environmental, social and governance ('ESG') principles. Over the years, the firm has built a diversified portfolio of over 260 assets and today has over C\$10 billion of assets under management.

Axium Infrastructure offers a dynamic, respectful, and collaborative work environment in its offices located in the core of the financial districts of Montreal, Toronto, Vancouver, New York and London. The firm also strongly believes in upholding ESG principles and is focused on providing employees a sustainability-oriented workplace. A full benefit package is offered to permanent employees: insurance, pension plan, flexible hours, remote work (2 days a week), reimbursement of monthly public transportation passes, physical activity program and much more!

To submit your application, you may visit our Career page on our website: $\underline{\text{Careers}} - \underline{\text{Axium Infrastructure}}$ or $\underline{\text{send an email to }}$ to $\underline{\text{talent@axiuminfra.com}}$.