



ESG DATA ANALYST (Toronto)

Axiom's Responsible Investment Team is seeking a data analyst to help develop and enhance capabilities to monitor and improve the accuracy and integrity of our growing ESG data repository. The selected individual will work alongside the ESG team to instate validation controls for both qualitative and quantitative data, meticulously review and validate each data point, examine supportive evidence, and communicate with data providers internal and external to the organization. The selected candidate will also support data cleansing projects and data entry activities.

KEY RESPONSIBILITIES

- Be responsible for analyzing ESG data sets using quantitative and qualitative methods to ensure data quality.
- Work with internal and external stakeholders to resolve and document data quality issues.
- Conduct data quality assurance & validation, assess and evaluate modelled results and reliability of outputs, while documenting and communicating the results in a well-organized way.
- Develop a process for auditing, validating, and assuring the quality of the data provided and work with deal teams and portfolio companies to manage this process.
- Work with the selected ESG software to collect data, report on outstanding metrics and review all qualitative and quantitative data along with the supporting evidence submitted.
- Help optimize ESG software to improve efficiency of data gathering and quality of data collected.
- Support with data clean-up activities and data entry, as needed.

PROFESSIONAL REQUIREMENTS

- Hold a relevant degree (technical or University).
- Have at least 1-2 years of experience in a similar role.

KNOWLEDGE & SKILLS

- Knowledge of ESG related regulation and KPIs.
- Fast learner and a self-starter, ability to tolerate ambiguity and navigate a complex organizational structure.
- Ability to interact and engage with a variety of stakeholders, both internal and external.
- Detail oriented with the capacity to maintain rigorous execution of repetitive tasks.
- High proficiency with the MS Office Suite, including Excel, Word, Power Point, with the ability to manage, interpret, and report on highly fragmented, often voluminous data.
- Well versed in data analytics with the ability to quickly learn features and functionalities of data analytics tools such as Tableau, Power BI and other applicable software.
- Excellent oral and written communication skills.

Founded in 2009, Axiom Infrastructure is an independent employee-owned fund manager dedicated to investing in the infrastructure sector. With over 100 employees, the firm benefits from the extensive infrastructure backgrounds of its team of professionals who have gained, over their career, significant experience acquiring, developing, financing, operating, and managing infrastructure assets. Axiom's investment strategy focuses on core infrastructure assets with an active approach to operations and asset management and integration of strong environmental, social and governance ('ESG') principles. Over the years, the firm has built a diversified portfolio of over 260 assets and today has over C\$10 billion of assets under management.

Axiom Infrastructure offers a dynamic, respectful, and collaborative work environment in its offices located in the core of the financial districts of Montreal, Toronto, Vancouver, New York and London. The firm also strongly believes in upholding ESG principles and is focused on providing employees a sustainability-oriented workplace. A full benefit package is offered to permanent employees: insurance, pension plan, flexible hours, remote work (2 days a week), reimbursement of monthly public transportation passes, physical activity program and much more!

To submit your application, you may visit our Career page on our website: [Careers – Axiom Infrastructure](#) or send an email to talent@axiuminfra.com.

Axiom Infrastructure is proud to offer equal employment opportunities to all. We are committed to continuous improvement and a diverse and inclusive workplace for all. Applicants will be considered without regard to race, color, religion, gender, sexual orientation, gender perception or identity, national origin, age, marital status or disability.